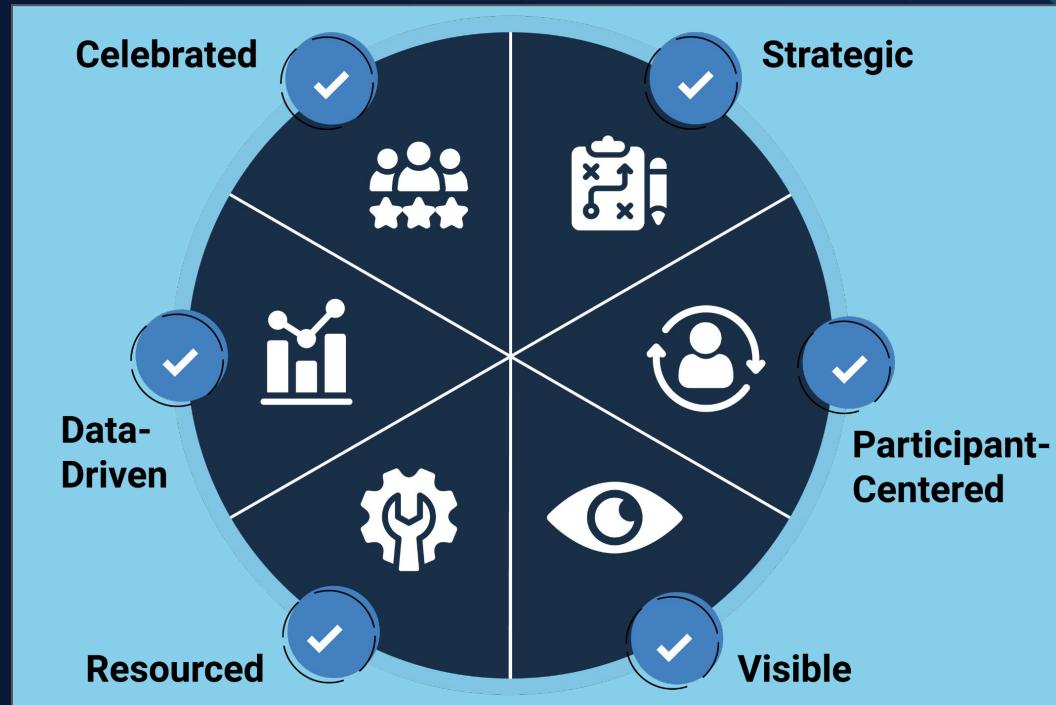




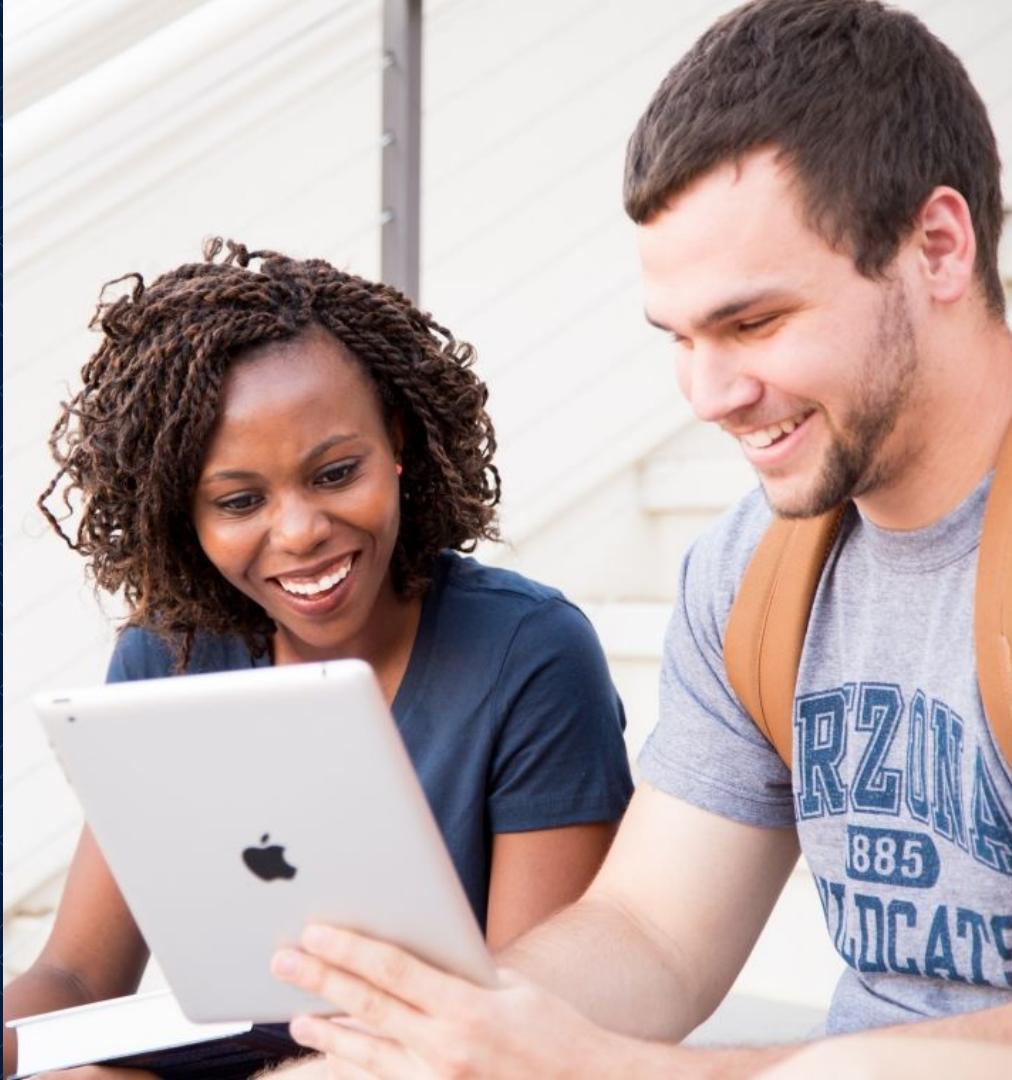
MENTOR
COLLECTIVE

Create a Culture of Mentorship



A guide to best practices and tips to make your virtual experience seamless

- Upon entry, audio is on mute
- Ensure your camera is on
- Adjust your video layout to speaker view
- Chat your name and institution!



Welcome!



Annemieke Rice
Vice President,
Partner Success
Mentor Collective



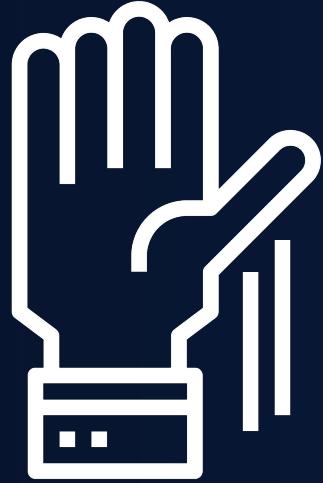
Chad Laliberte
Director of Student Success
Pathways and International
Student Advisor, PDSO
Assumption University



Today's Session

- The Six Elements of a Culture of Mentorship
- Examples / Apply these practices
- Assumption University: What does a successful culture of mentorship look like?





Chat

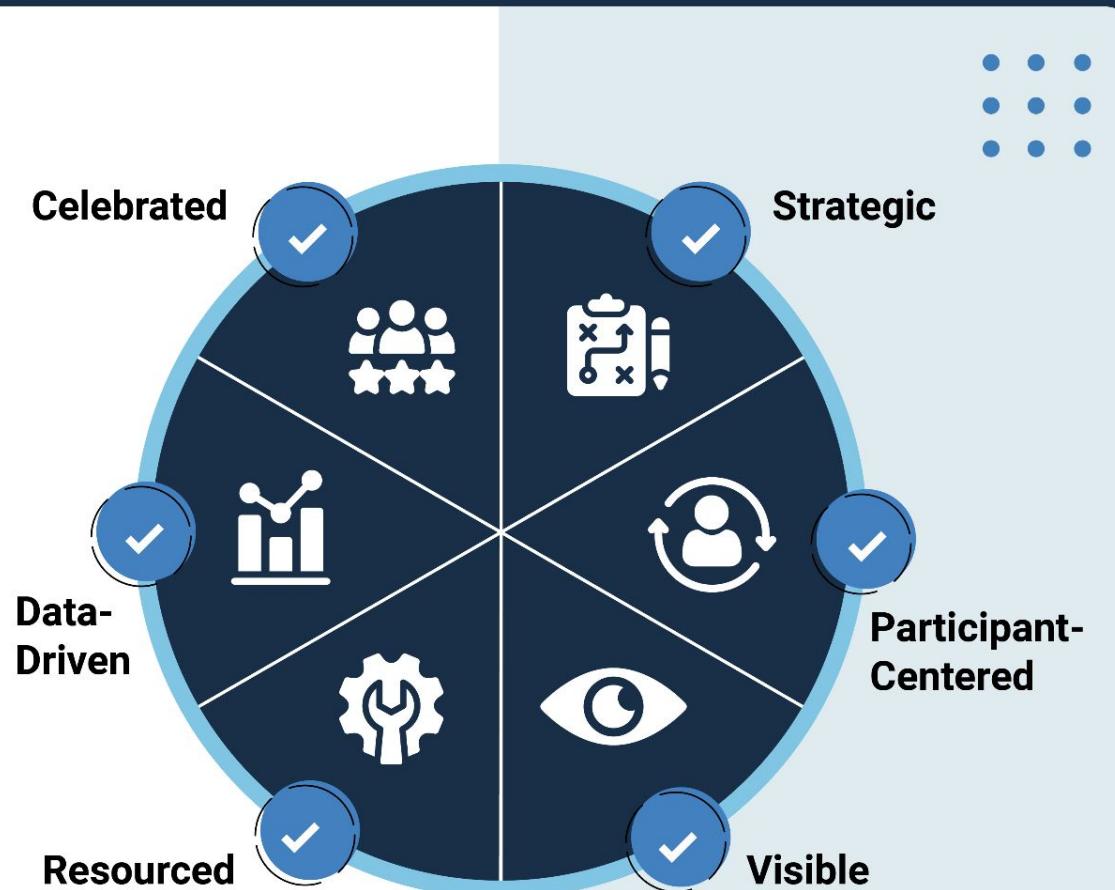
**What does a “culture of
mentorship” mean to you?**





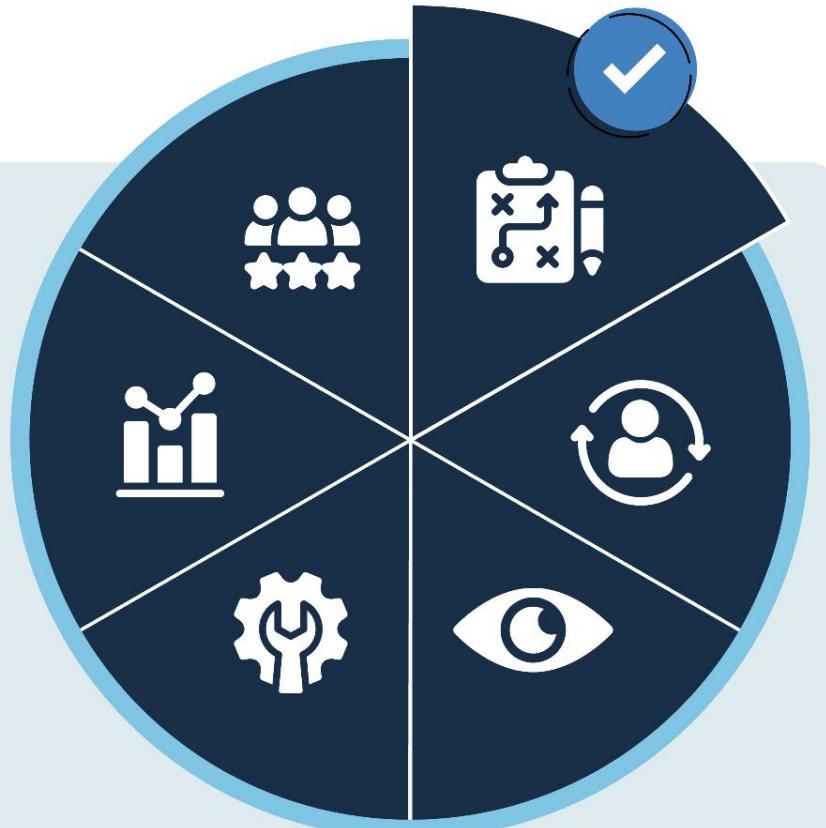
MENTOR
COLLECTIVE

The Six Elements of a Culture of Mentorship



Strategic

- Clearly articulated goals
- Connected to broader student success strategy
- Leaders are well-versed in student success outcomes





Objective & Mentor Collective Alignment

- Early alert for academic success.
- Mentors can submit a flag if they think a student could benefit from additional support from the institution directly.
- Support framework that includes components in academic, health, well-being and student-life.
- Mentorship enables help-seeking behavior. Peer mentors are trained to alleviate mentee roadblocks by directing mentees to critical resources on campus.
- Peer mentoring programs for all first-year students at IUB.
- Through this expanded partnership, IUB will deliver on scalable, technology-enabled mentorship for all first-year students.

Goal 3

Inclusion, Wellness, and Student Support

Foster a diverse and inclusive student community that stimulates a strong sense of belonging and well-being.

Metrics

6% first to second year retention difference for URM scholarship recipients for those who engaged with Mentor Collective than those who didn't.



Institutional Strategic Goal 2: Engage NVC students and assist in their progress towards educational and job training goals

Initiatives	Accomplishments 2021-2022
Review and revise curricula to facilitate successful completion of transfer-level math and English	<ul style="list-style-type: none">○ Reviewed all math and English courses; course revisions submitted for adoption and implementation
Enhance academic support programs and student support services to meet student needs and increase student success	<ul style="list-style-type: none">○ Implemented Kasaysayan Learning Community for Filipinx students○ Implemented Mentor Collective Peer Coaching model to support first-year students and increase engagement○ Contracted with TimelyMD-Telehealth to expand mental health support services for students by providing access to a 24/7 talk line○ Distributed bi-monthly Transfer News

Resourced

- Mentors are trained, supported, and engaged
- Participants have access to help
- Funding is sustainable
- Key roles and resources are assigned



Strategic

The graphic features a circular portrait of Dr. Helen Schurke Frasier, Ph.D., wearing glasses and a blue jacket, set against a background of a park with trees. To the right, the text "Recruitment Strategies Partner Webinar" is displayed in large, bold, white font on a dark blue background. Below that, "University of California, Davis" is written in white. At the bottom, the text "Dr. Helen Schurke Frasier, Ph.D." and "Associate Dean, Student Success Initiatives" is shown in a smaller white font.

**Recruitment
Strategies Partner
Webinar**

University of California, Davis

Dr. Helen Schurke Frasier, Ph.D.
Associate Dean, Student Success Initiatives



Participant-centered

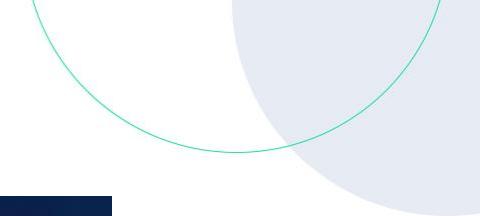
- Identity-conscious and inclusive
- Accessible
- Goal-oriented
- All participants benefit





Leveraging Student Employees to Bolster Your Mentorship Program

Examples & Strategies



Visible

- Integrated into branding and culture
- Integrated into the student experience
- Championed in the student voice
- Mentors are celebrated recognized



Find Your Way at CPP



Bronco Navigators

[Home](#)[Upcoming Events](#)

Navigate CPP With the Help of Another Student

The Bronco Navigators program enhances the college experience by linking students one-on-one with a peer mentor. Students are paired with someone invested in their success -- someone ready to listen, inspire, and recognize opportunities.

You will learn what to expect at CPP, how to approach challenges, and gain career advice. At the same time, mentors will build their networks and develop skills to become better professionals and leaders. With their mentor, students can discuss common questions that arise for a college student, including:

- How will my major impact my professional options?
- How do I balance the demands of school, responsibilities, and socializing?
- How can I set myself up for academic, social, and career success?
- How do I make connections with peers and professional contacts?
- And more...





Join the UC Davis BioLaunch Mentor Collective



UC Davis College of Biological Sciences
662 subscribers

Subscribe

34



Share



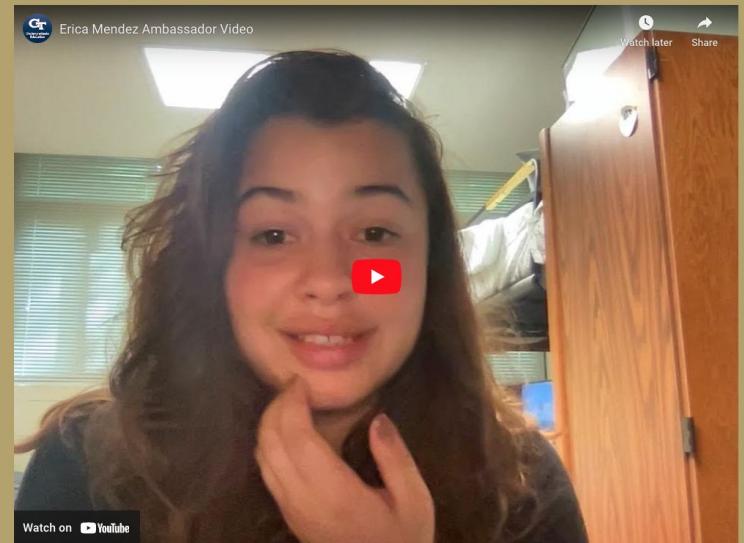
Down

3.3K views 4 years ago

College of Biological Sciences freshmen and transfer students will find the transition to UC Davis a lot easier thanks to our peer mentorship program. The BioLaunch Mentor Collective is a group of upperclassmen who have already completed their first year and can offer advice and support across many areas of academics and campus life.
...more

First-Gen Jackets Peer Mentoring Program

The First-Gen Jackets Peer Mentoring Program, offered in collaboration with Mentor Collective, is a peer mentor program that connects incoming first-generation students (mentee) with currently enrolled first-generation students (mentors). First-Gen Jackets peer mentors are instrumental to the academic, personal, cultural, and social integration of students throughout the first year. They play a key role in making the first year experience a rewarding, fun, and successful welcome to the Georgia Tech community.



MORE INFORMATION



**Recruitment
Strategies Partner
Webinar**

Augusta University

Mark Myers, M.Ed
Director, New Student & Family Transitions





Mentor Collective reposted this

 Crystal Senter-Brown, M.S., CCSP, GCDF • 2nd
Director, Career Coaching and Services at Bay Path University
3w • [+ Follow](#)

I have managed our campus mentoring program [Mentor Collective](#) for almost 2 years now, and one of my favorite parts of the program is receiving monthly reports on our mentorships between alumni and current students.

And it's always even extra special when I see a name I not only recognize but love! [Lynn Pellerano](#) thank you for all you that do for our students! 

Mentorship Spotlight: Amanda and Lynn



Amanda Richardson
Mentee



Lynn Pellerano
Mentor

What have Amanda and Lynn told us about their mentorship?

If you have any general feedback on the program, you can leave that below. "Approaching graduation well, and on target with my learning and GPA goals." -- Amanda, February 2024

Is there anything you'd like to share with your school about your mentorship? "This is a great program. No worries." -- Amanda, February 2024

 Emelie Milde Bojsza and 10 others
1 comment • 2 reposts

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Mentor Collective reposted this

Mentor Collective reposted this

 Samantha Fleischner, MS • 2nd
Member Experience Manager @ Veris Insights | Cu...
2w • [+ Follow](#)

Thank you to [University of Delaware](#) for the sweet package! 

Thrilled to have been a part of the mentorship program at the [University of Delaware](#). It was a rewarding experience guiding and supporting students in their academic and career journeys, and learning from [Mentor Collective](#) about mentorship.

Sharing experiences and insights to shape future leaders was truly fulfilling, and I am grateful for the opportunity to foster growth, learning, and meaningful connections with the next generation of talent. [#Mentorship](#)
[#UniversityOfDelaware](#) [#FutureLeaders](#)

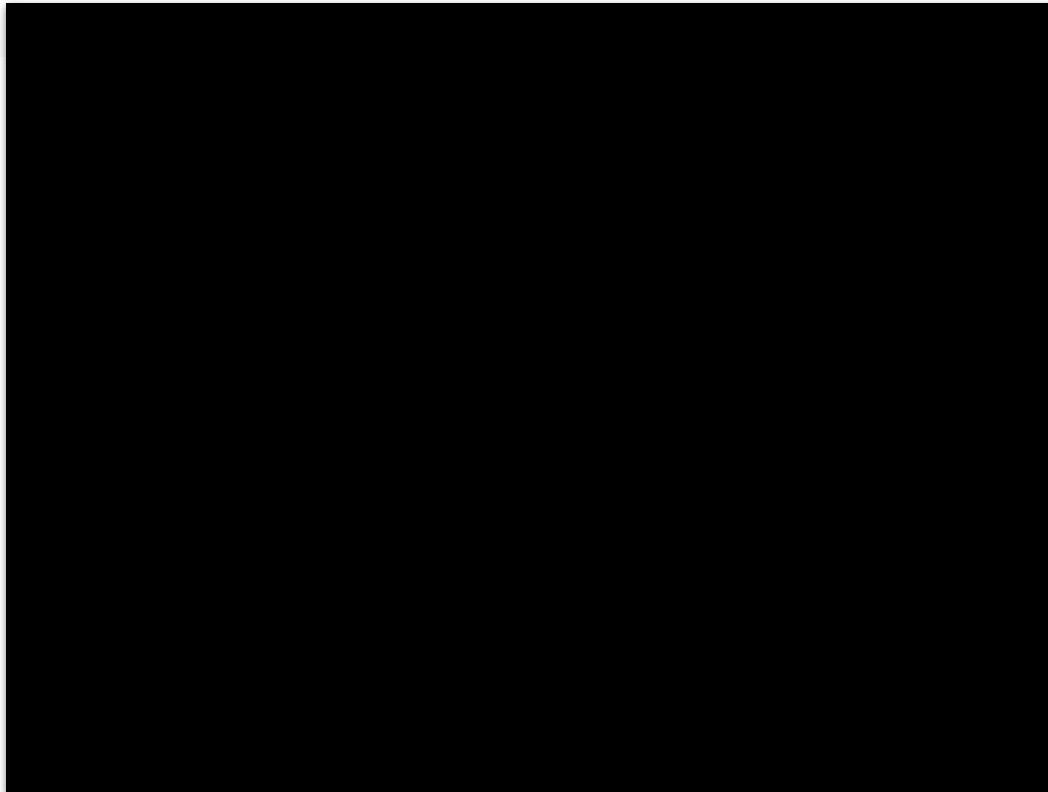
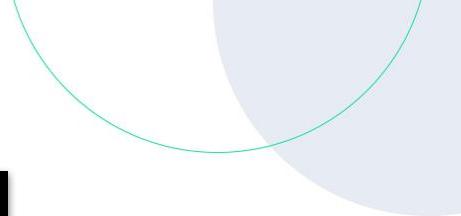


hts Reserved

18



Washington
University in St. Louis



Key Roles from Your Team



Senior Sponsor

Sets goals/strategy, reviews metrics, alleviates obstacles, celebrates success.

Program Manager(s)

Joins regular calls, makes program design decisions, attends trainings/competent in partner dashboard, project manages to monitor timeline, etc.

Data Provider

Provides participant data lists (e.g., invitation lists, demographic files), integrates data sets.

Participant Engagement Expert

Identifies ways to advertise and encourage recruitment and participation for program launch, joins meetings as needed to consult/support efforts to increase recruitment or engagement.

Student Interventionist(s)

Receives and responds to flags, monitors and acts on early assessment results.

Data Enthusiast

Reviews and analyzes assessment results, conducts analyses for outcomes such as retention or academic progress (campus defined).

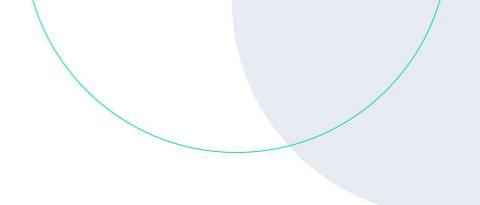
Technical Contact

Sets up SSO and/or data automation via sFTP (if in scope).

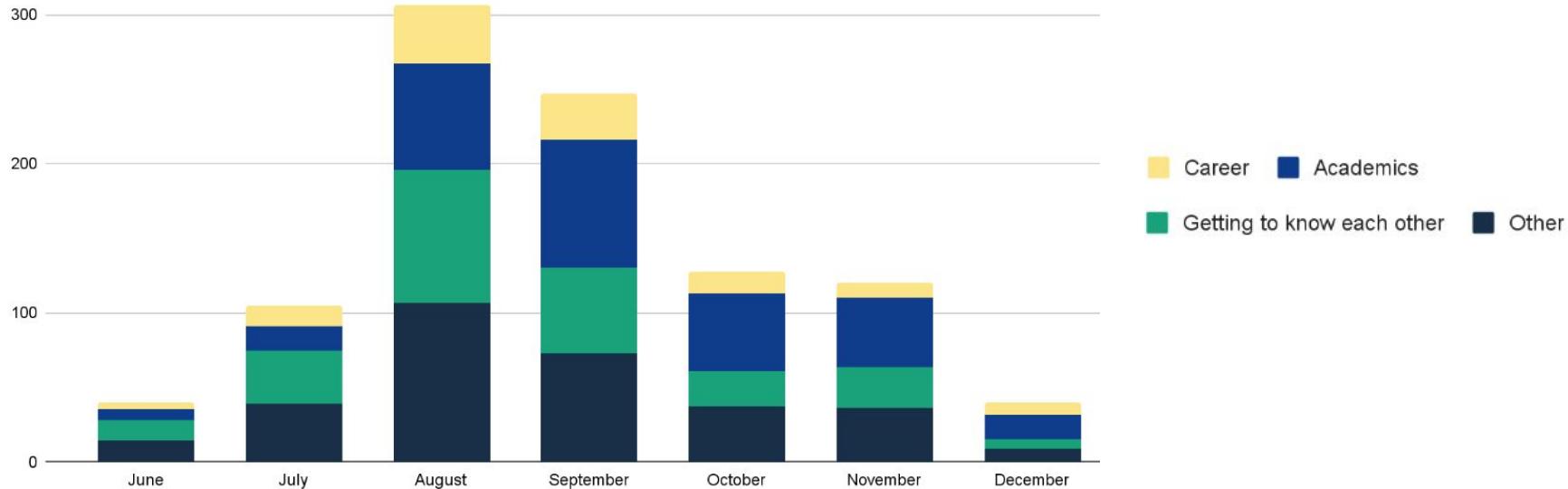
Data-Driven

- Easily available, used, and shared
- Insights → Action
- Story-telling is compelling and impactful





Fall Semester Peer Conversations Logged By Peer Mentors





OFFICE OF THE PRESIDENT

FAU MENTORING PROGRAM RECEIVES NASPA EXCELLENCE AWARD

MONDAY, MAR 11, 2024



I am delighted to share that Florida Atlantic's First Year Connections Mentoring Program has been selected as a 2024 Excellence Award honoree by NASPA, the national organization for Student Affairs Administrators in Higher Education. The award honors student affairs practitioners who develop transformative, innovative and data-driven programs at the institutional level.

The First Year Connections Mentoring Program takes a proactive approach to student success by matching first-year and transfer students with peer, faculty or staff mentors at the start of their academic journey at Florida Atlantic. The program was recognized as a silver honoree for its achievements in the Commuter, Off-Campus, Military-Connected, Non-traditional and related category.

It is an honor to receive this award, which speaks to Florida Atlantic's collaborative and quantitative strategies to ensure student success. We are proud to be recognized by NASPA as a leader in student affairs and higher education. Thank you to our dedicated faculty and staff who contribute to the University's ongoing pursuit of excellence while empowering students to reach their full potential.



Celebrated

- Engaged leadership
- Cross-functional approach
- Championed and promoted



BUILDING A STRONGER SPARTAN COMMUNITY: THE POWER OF PEER MENTORING

Posted on October 16, 2023





Nina (Nee-Nah) Lyon-Bennett, PhD • 2nd
Student-Centered Higher Education Leader | 2023 HBCU Execu...
11mo • Edited • \$

+ Follow

It was an honor & privilege to facilitate the panel discussion, "Making a Case for Peer-to-Peer Mentoring: A Strategy for Recruitment, Retention & Increased Graduation Rates at HBCUs" with my colleagues [Dawn M. Nail, Ed.D.](#), [Charmaine Troy, Ph.D.](#), and [Karl Binns Jr., CNE](#) and opening remarks from [Jackson Boyar](#), co-founder & CEO of [Mentor Collective](#) at the 2023 Symposium for the Center of Excellence on Student Success & Workforce Development. Thank you colleagues for sharing your expertise & [Virginia State University](#) for hosting this year's conference. [S. Janine Parker Woods, PhD](#), YOU ROCK!!!!



32

2 comments • 4 reposts

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Repost

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with an intentional mentorship strategy. We had the honor of hosting & ... more

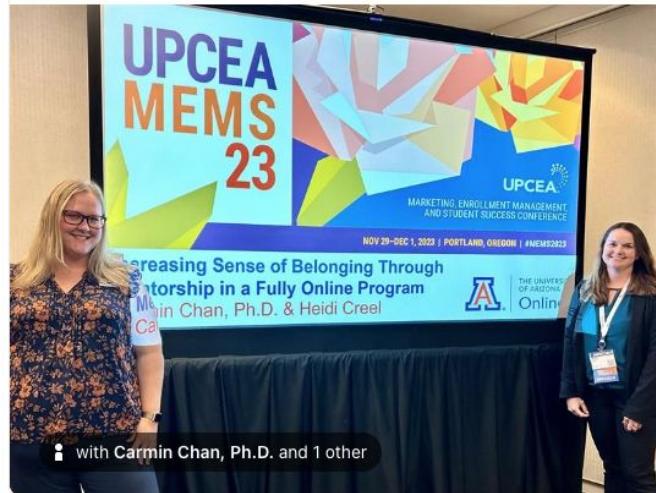


Carmin Chan, Ph.D. • 2nd
Paving pathways to degree completion through online learnin...
5mo • \$

Conference presentations are great -- but they're even better when we do them together with awesome teammates! Yesterday [Heidi Creel](#) had the pleasure to present about our MentorCats virtual peer mentorship program at the [UPCEA MEMS 2023](#) conference in Portland, OR.

Since launching in 2022, the MentorCats program has been a very successful partnership between our [University of Arizona Online](#) Student Success team and [Mentor Collective](#). Within the program's first year we engaged more than 1000 undergraduate students in virtual peer [#mentorship](#) and leveraged mentor insights (flags) and timely data to better support our students who experienced challenges in their [#onlineeducation](#) journey.

Thank you to our fabulous engaged [#mems2023](#) audience who showed up, shared our respective ideas and struggles, and asked great questions!



10

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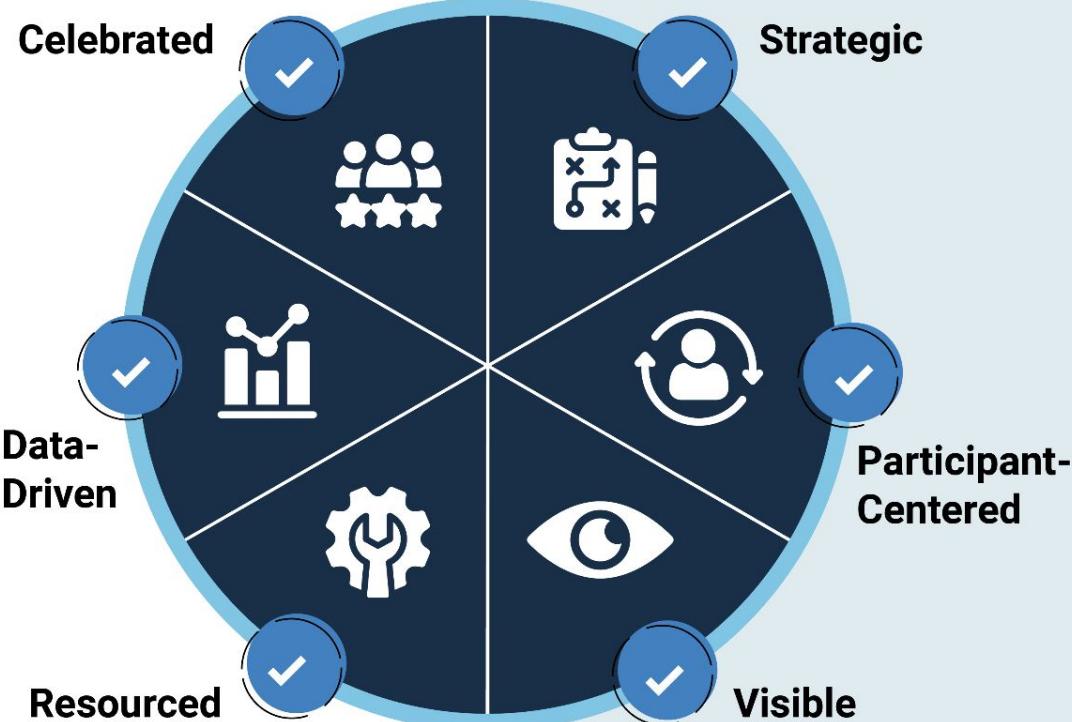
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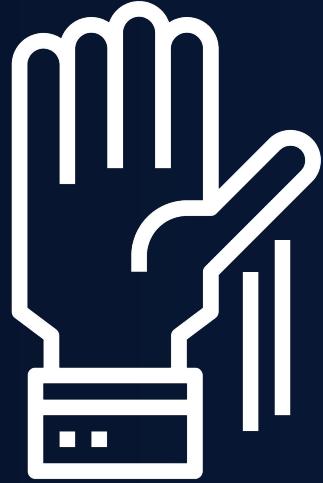


Reserved



The Six Elements of a Culture of Mentorship

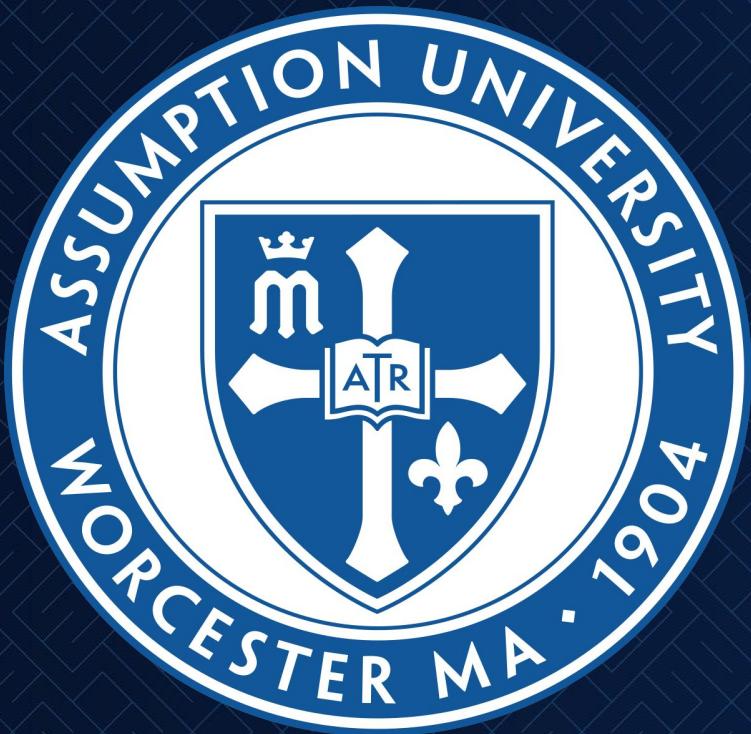




Chat

**Which of the six elements will
you focus on at your institution?**





Chad Laliberte
*Director of Student Success Pathways
and International Student Advisor, PDSO*

Assumption University



Assumption University Mentorship Collective



STRATEGIC

**How is your mentorship initiative
connected to your broader
student success strategy?**



CELEBRATED

How is mentorship celebrated cross-functionally at Assumption?



VISIBLE

**How do incoming students know
about mentorship opportunities
right from the beginning of their
student experience?**



VISIBLE

**How do you make your program
visible? How do you support your
participants?**



Q&A



Resources

- This deck & recording!
- Peer-to-peer recruitment ideas
- Example: integrate mentorship into student success strategy
- Example: include mentorship as part of enrollment
- ICYMI: Recruitment strategies that work
- Leverage orientation
- Ready-to-use messaging templates
- Thank your participants
- Email MC's Partner Support at partnersupport@mentorcollective.org



Thank you!

